Celebrating 40 Years
1980 LVBCH℠ 2020
Employers for Healthcare Value

National Alliance of Healthcare Purchaser Coalitions
Driving Innovation, Health and Value

Pulse of the Purchaser – Survey Results
COVID-19 Employer Return to Work Strategies

Tuesday, June 9, 2020

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Presentation

Pulse of the Purchaser – Survey Results

COVID-19 Employer Return to Work Strategies

Michael Thompson

President & CEO

National Alliance of Healthcare Purchaser Coalitions

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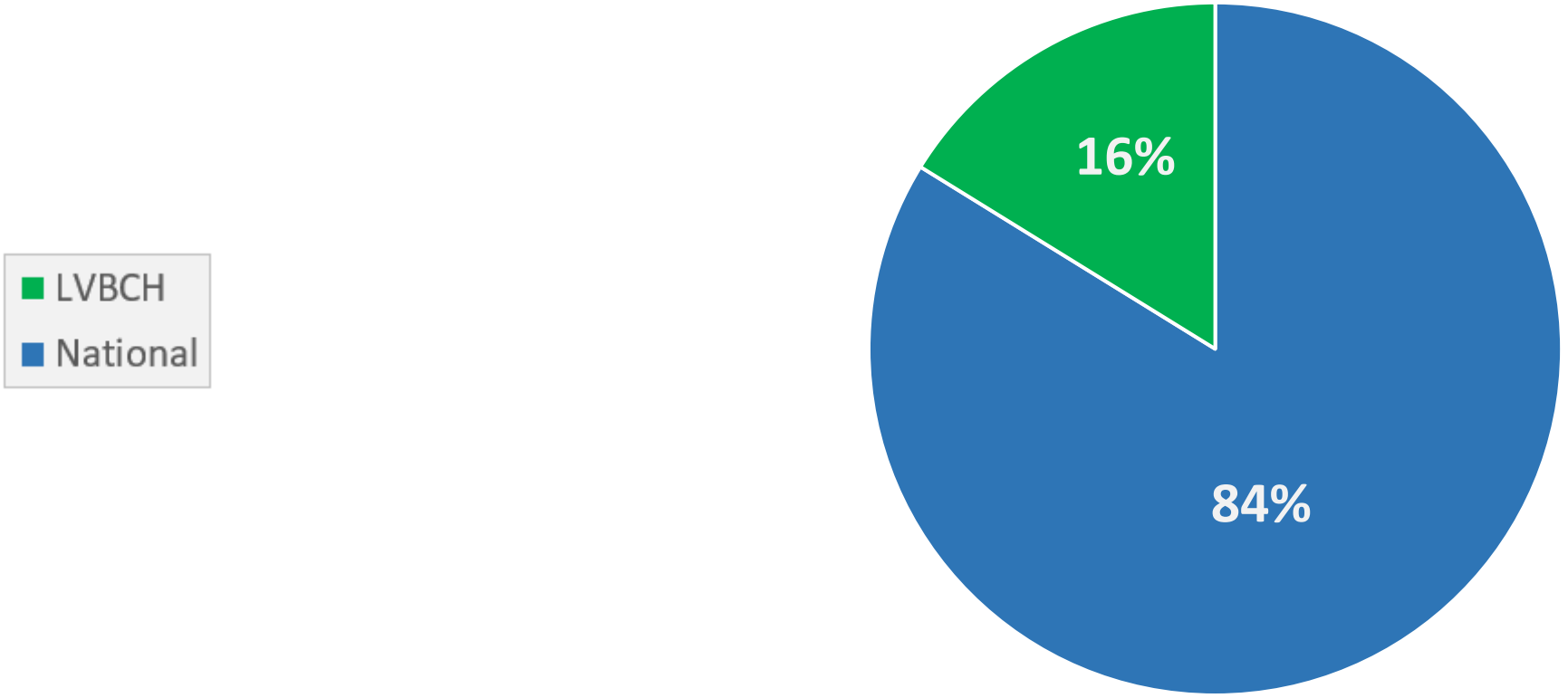
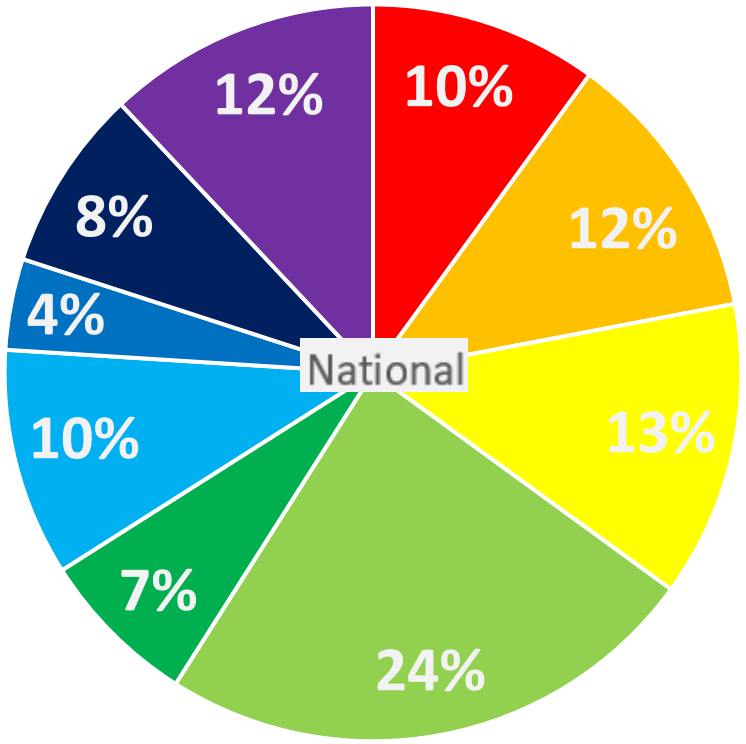
Coalition Membership

Which Coalition is your organization a member of?

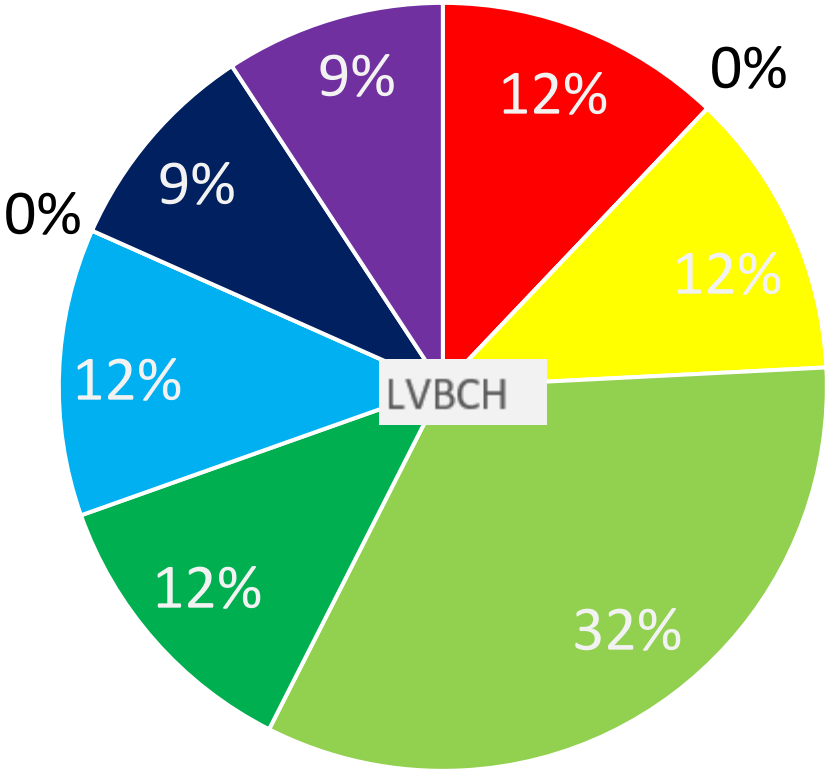


Industry

Select your organization's industry:

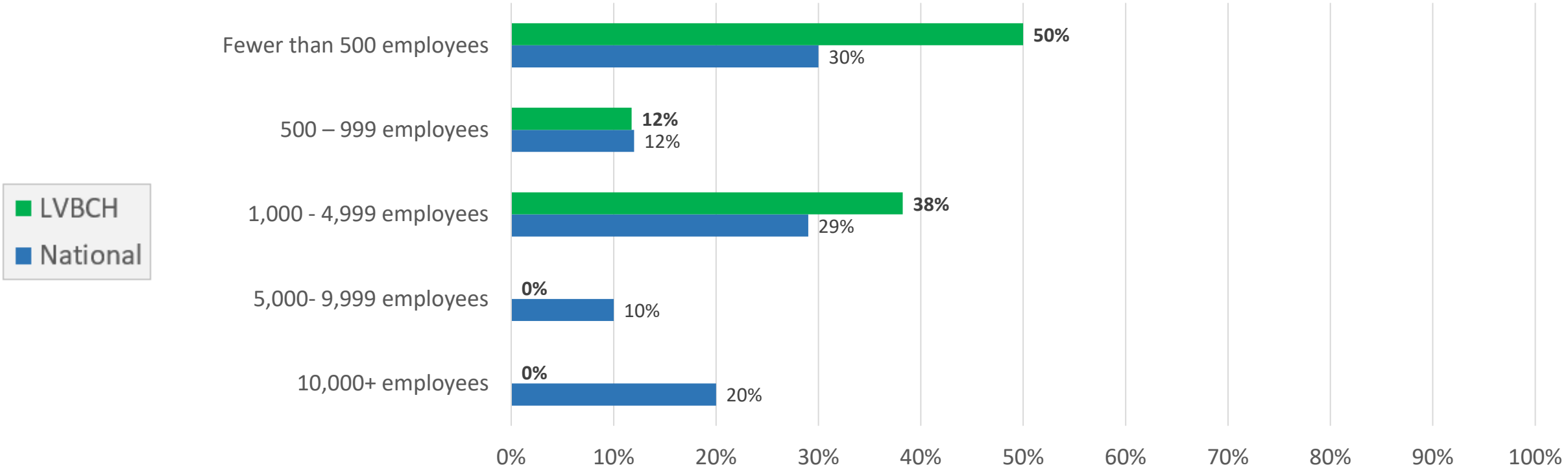


- Educational Services
- Finance and Insurance
- Health Care and Social Assistance
- Manufacturing
- Professional, Scientific, and Technical Services
- Public Administration
- Retail/Wholesale Trade
- Transportation, Warehousing and Utilities
- Other (please specify)



Size

Which best describes the size of your organization?



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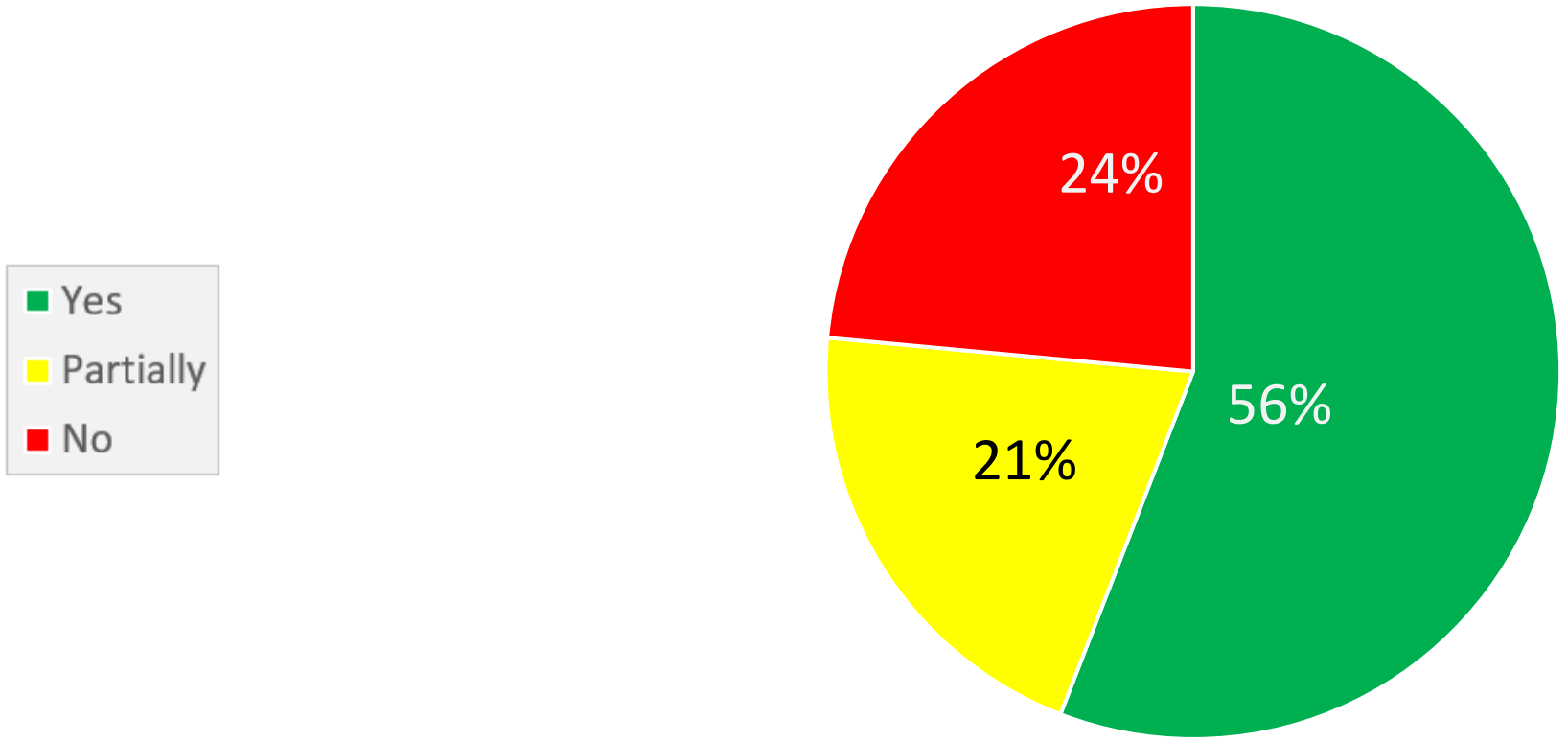
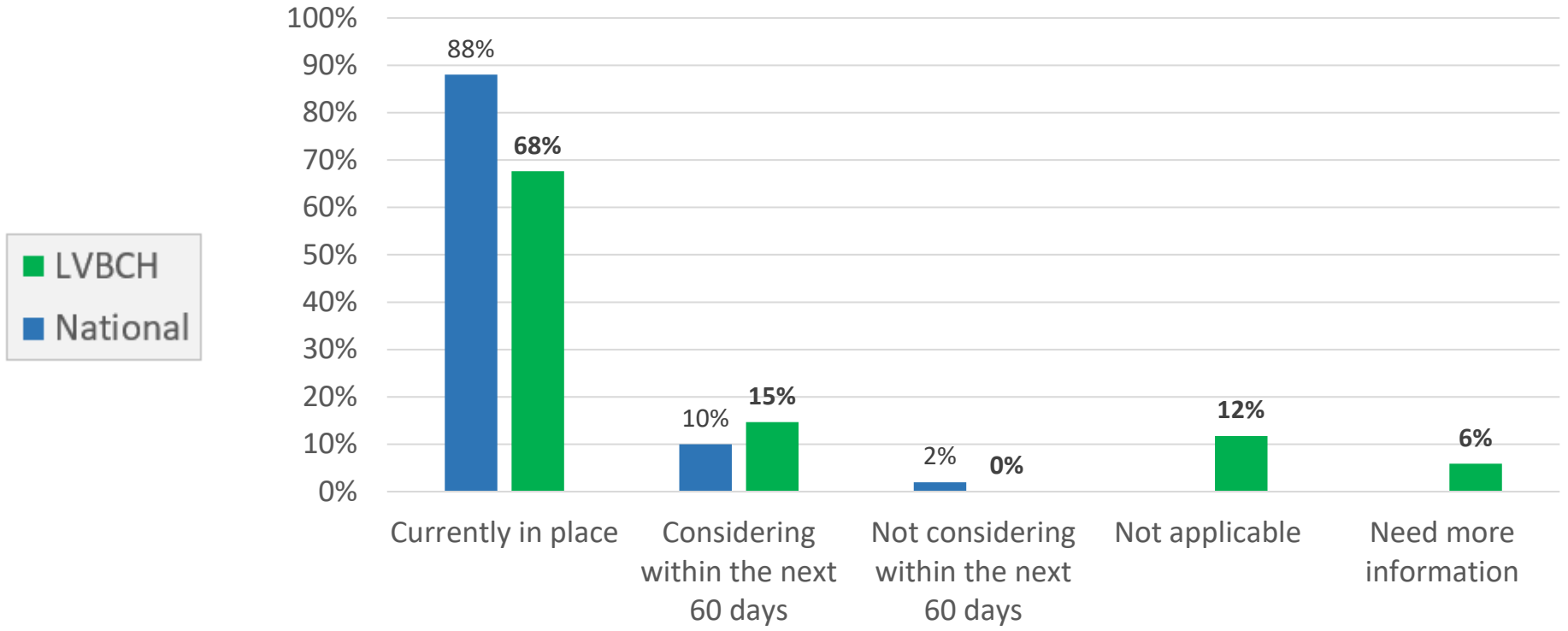
Essential Employers

LVBCH Members: Is your organization considered essential?



Return to Work Taskforce

Has your organization developed a 'Return to Work' taskforce?

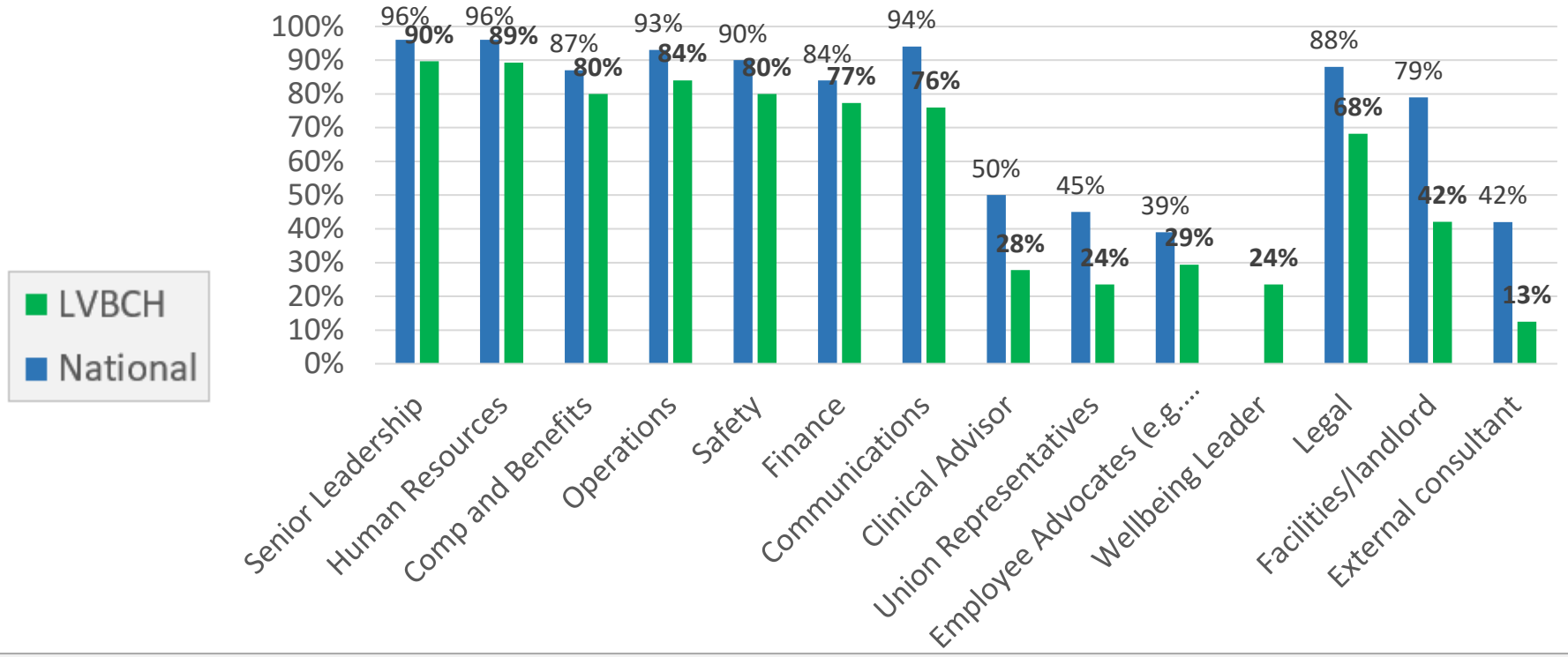


Return to Work task force Currently in Place by Employer Size

Employer Size (# of Employees)	% Employers w Return to Work TF
10,000 or more	98%
5,000 - 9,999	95%
1,000 - 4,999	97%
500 - 999	86%
Less than 500	67%

Taskforce Representatives

Who is represented on your 'Return to Work' taskforce?



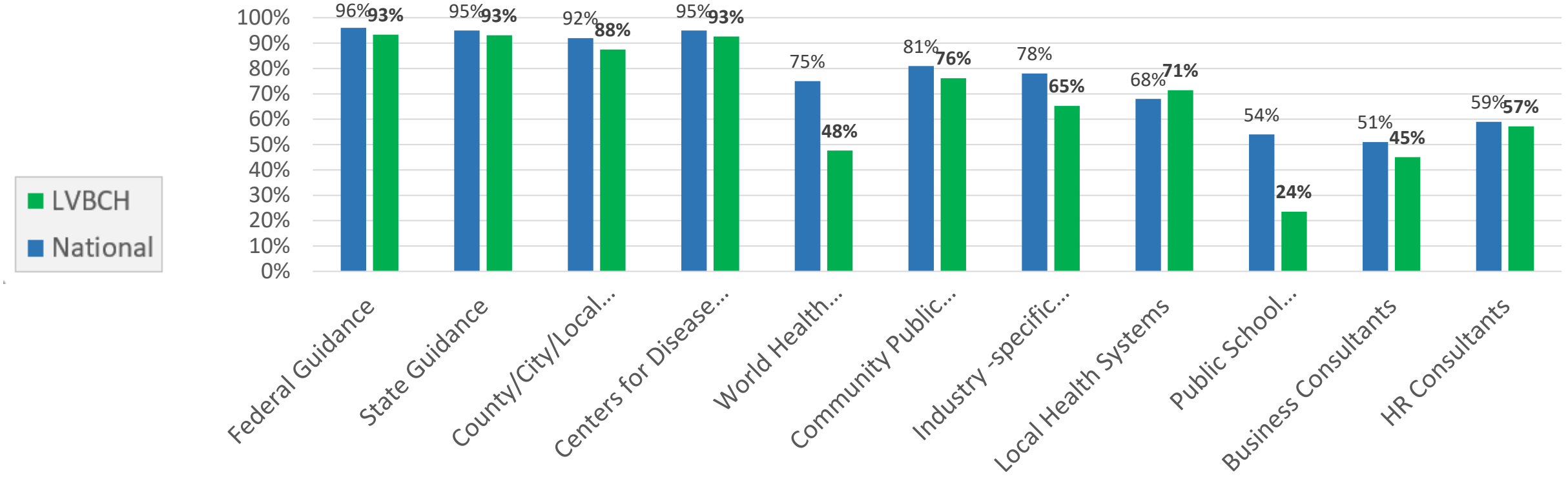
% Employers with Clinical Advisor currently in place as part of Back to Work Task Force

Employer Size (# of Employees)	% Employers w Clinical Advisor
10,000 or more	76%
5,000 - 9,999	64%
1,000 - 4,999	59%
500 - 999	44%
Less than 500	8%

There is typically broad representation on "return to work" task forces. Where applicable, unions and employee advocates may also be included.

External Guidance

What sources are you using in return to work planning?



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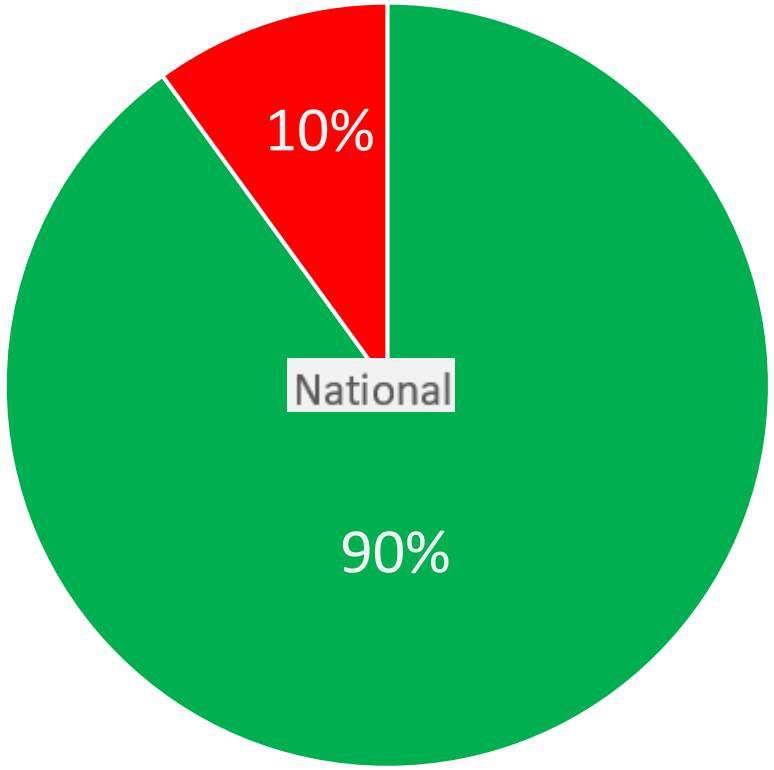
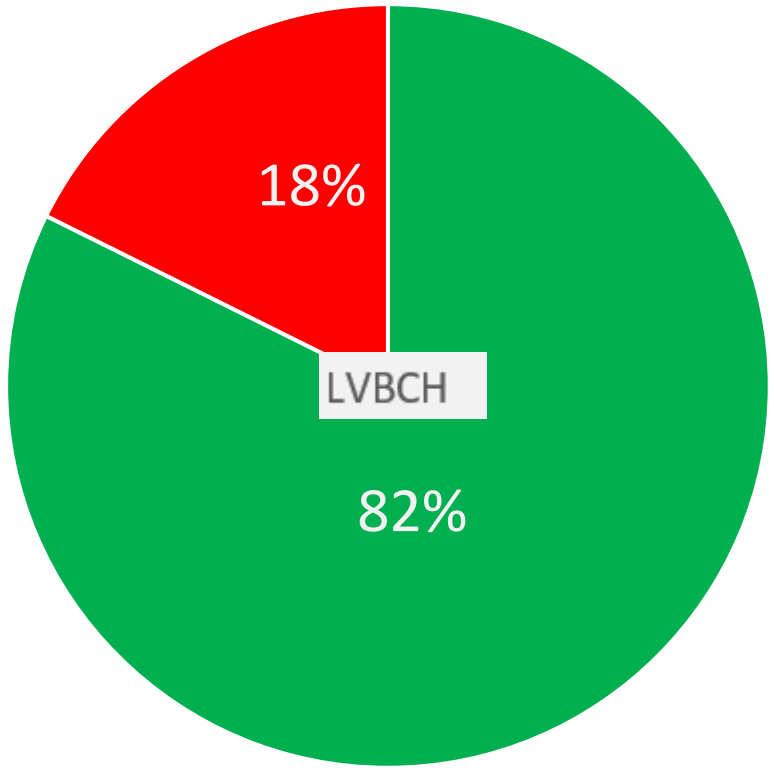
Phased Re-Entry

As you return to work, are you considering a phased re-entry?





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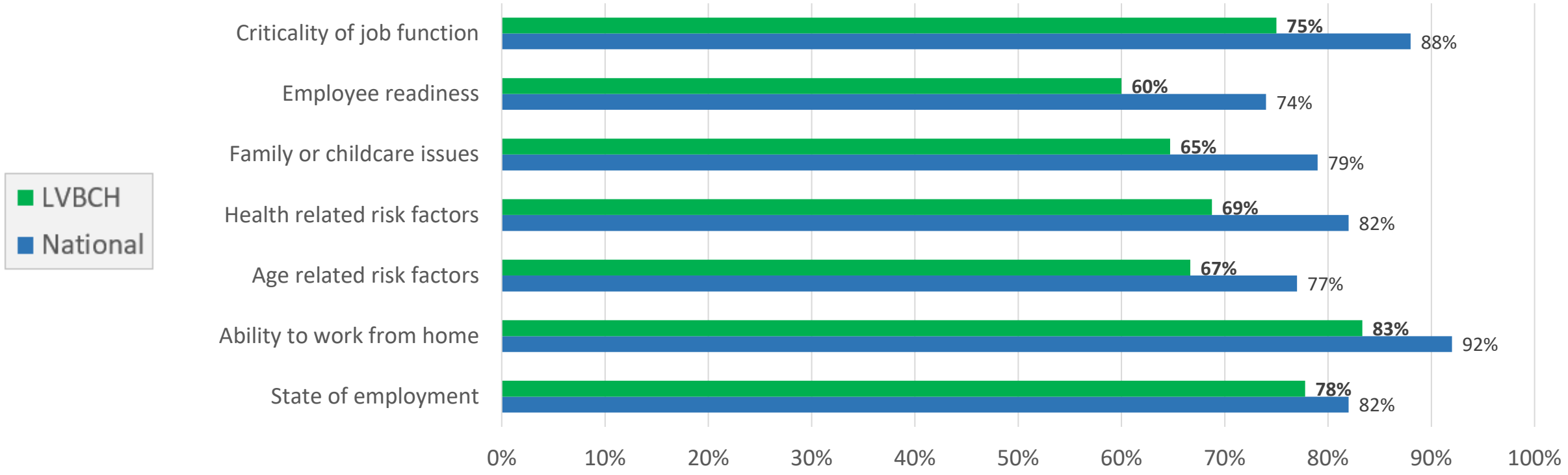
Phased Re-Entry Factors: Employer/Employees

What factors are you considering in phased re-entry?



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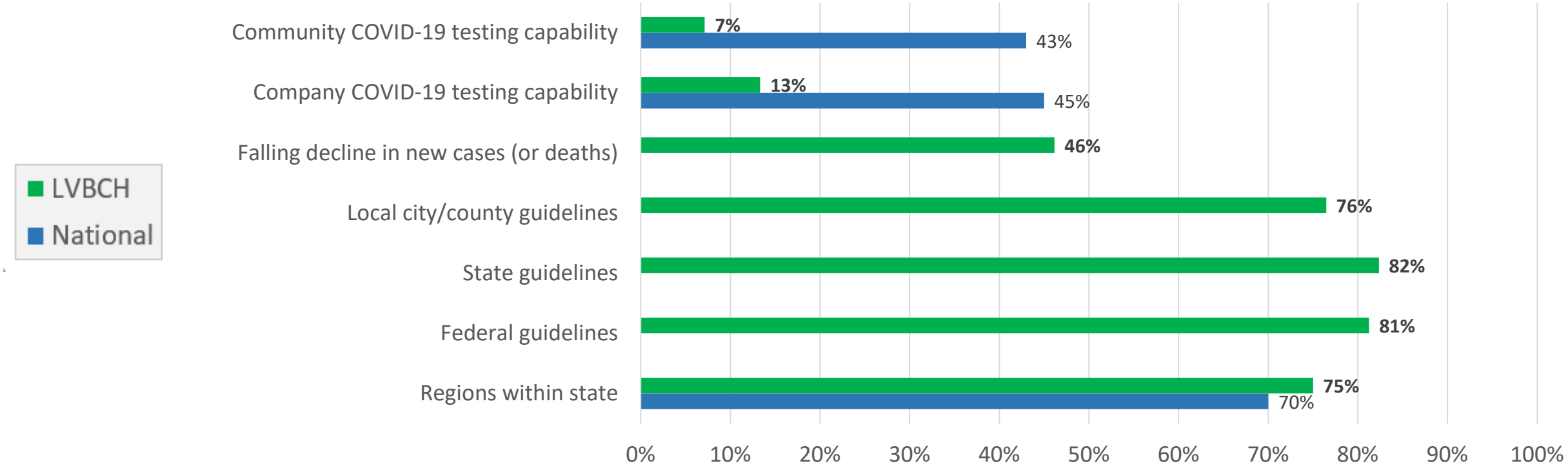
Phased Re-Entry Factors: Testing & Guidelines

What factors are you considering in phased re-entry?



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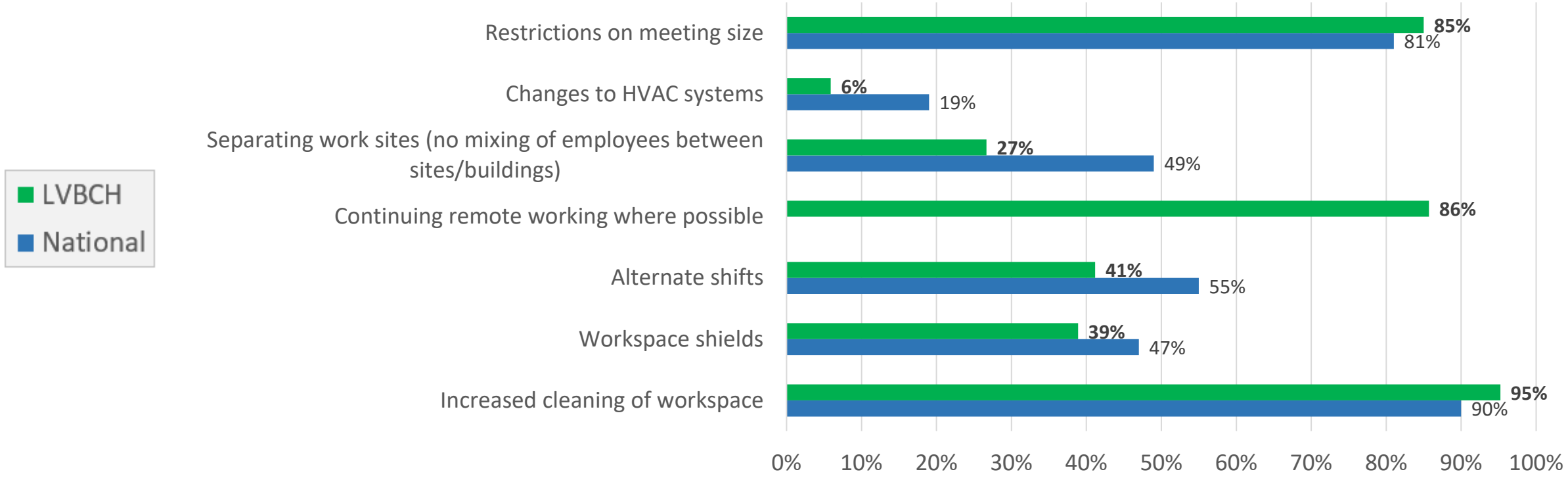
Phased Re-Entry Factors: Next Steps

	Currently in Place	Considering Next 60 Days
Ability to Work from Home	92%	6%
Criticality of Job Function	88%	10%
Health-related risk factors	82%	15%
Family or Childcare issues	79%	17%
Age-related risk factors	77%	17%
Employee Readiness	74%	18%
State of employment	82%	14%
Regions within state	70%	20%

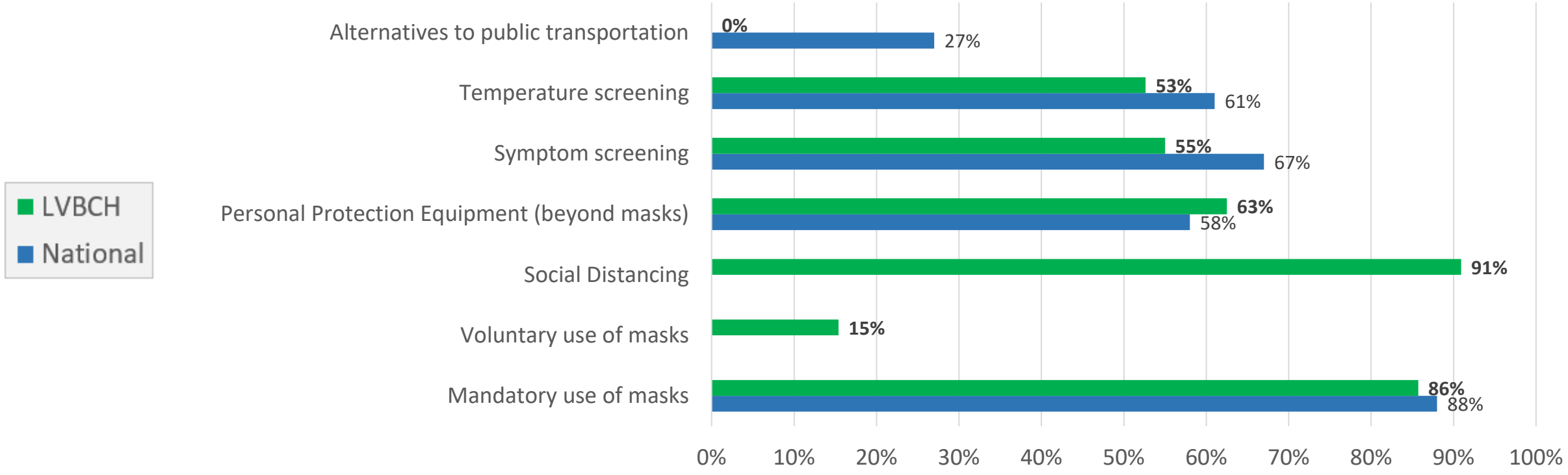
Safety Strategies - Environmental

Which of the following safety strategies are you implementing?



Safety Strategies - Employees

Which of the following safety strategies are you implementing?



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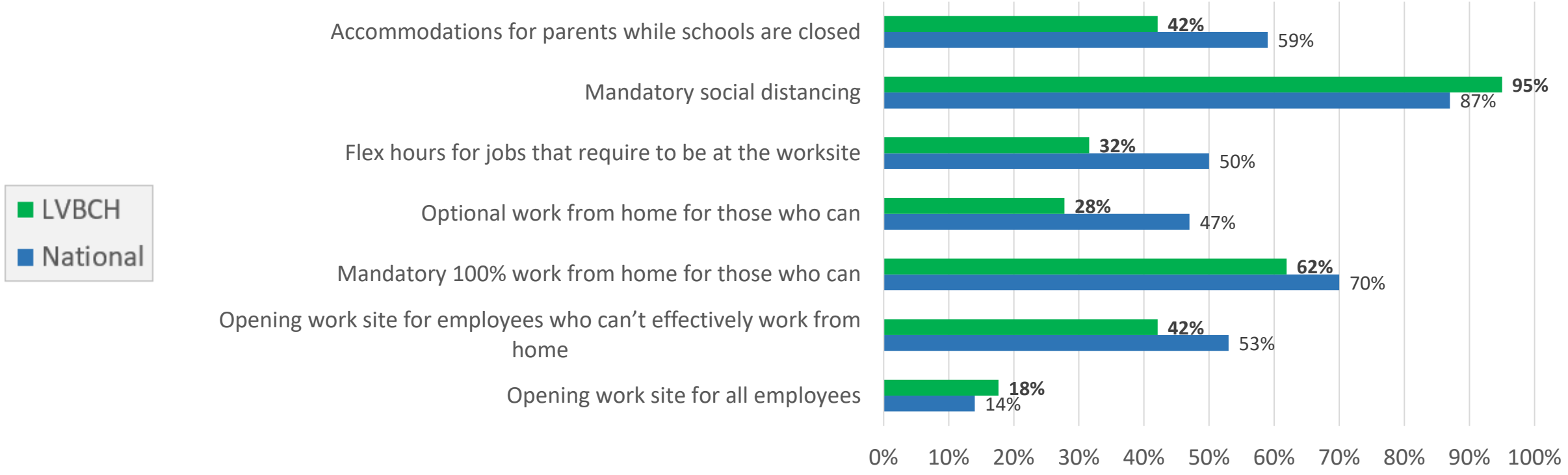
Safety Strategies: Next Steps

	Currently in Place	Considering Next 60 Days
Increased Cleaning of Workspace	90%	10%
Mandatory Use of Masks	88%	9%
Restrictions on Meeting Size	81%	18%
Personal Protection Equipment (beyond masks)	58%	28%
Alternate Shifts	55%	30%
Separating Sites (no mixing of employees between sites/buildings)	49%	28%
Workplace Shields	47%	32%
Alternatives to Public Transportation	27%	27%
Changes to HVAC systems	19%	22%

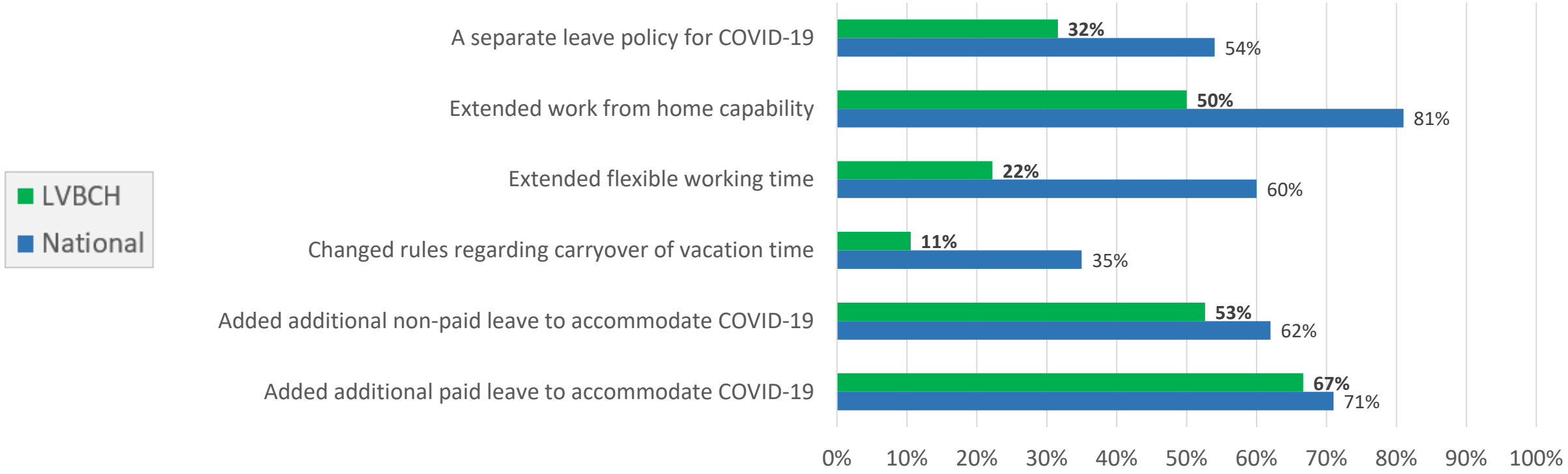
Implemented Policies

What policies have you currently implemented?



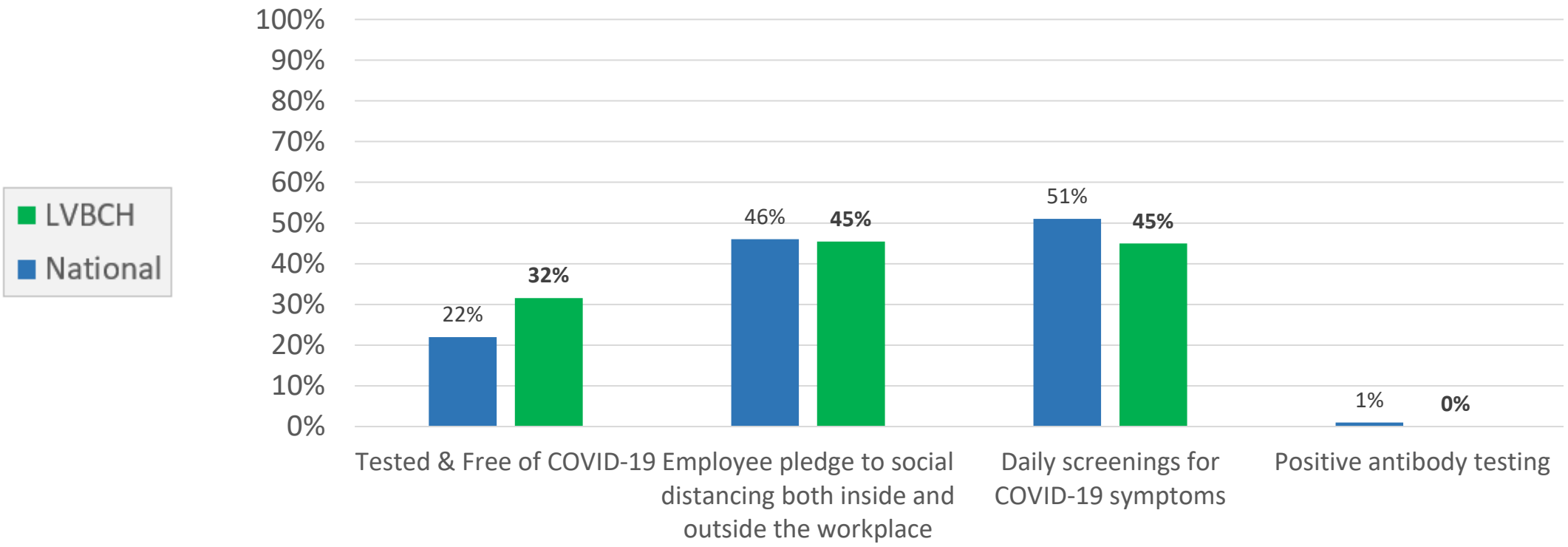
Actions on Leave Policies

What actions have you taken on leave policies due to COVID-19?



Criteria for Return to Workplace

Which are you considering in clearing employees to return?

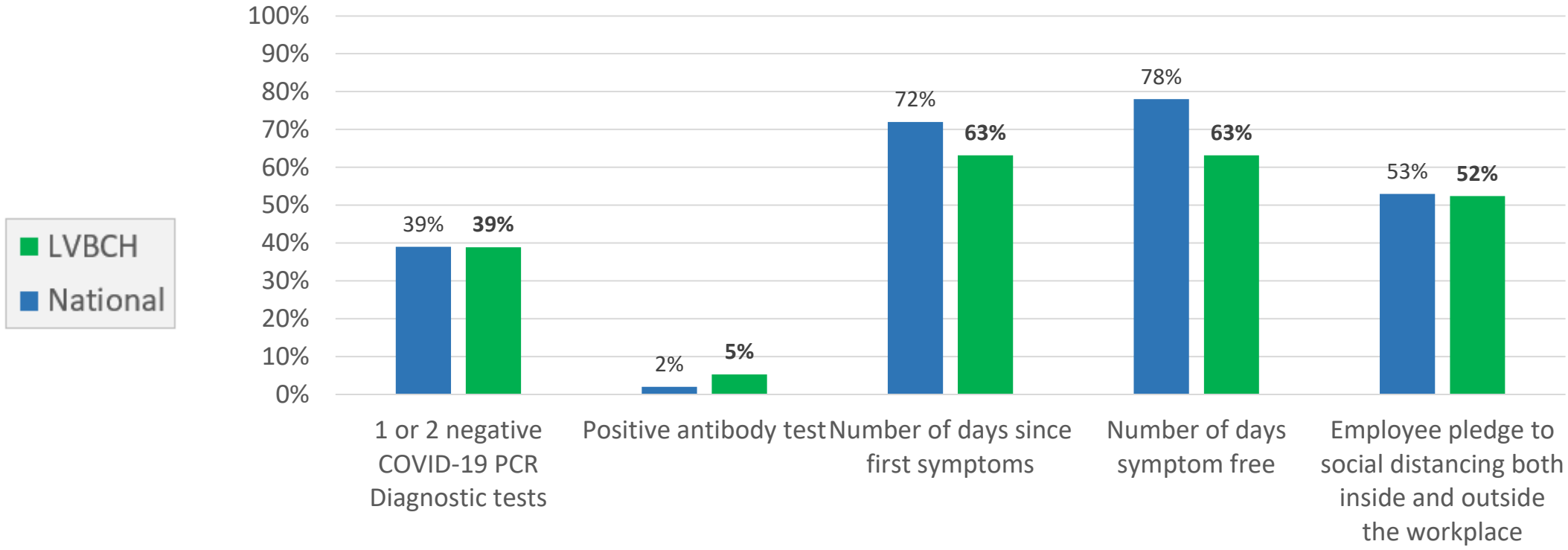


Return to Workplace: Next Steps

	Currently in Place	Considering Next 60 Days
Covid-19 Symptom Screening	67%	26%
Temperature Screening	61%	31%
Community Covid-19 Testing	45%	34%
Company Covid-19 Testing	43%	24%

Criteria for Return Post-Quarantine

Which are you considering for those that have been quarantined?



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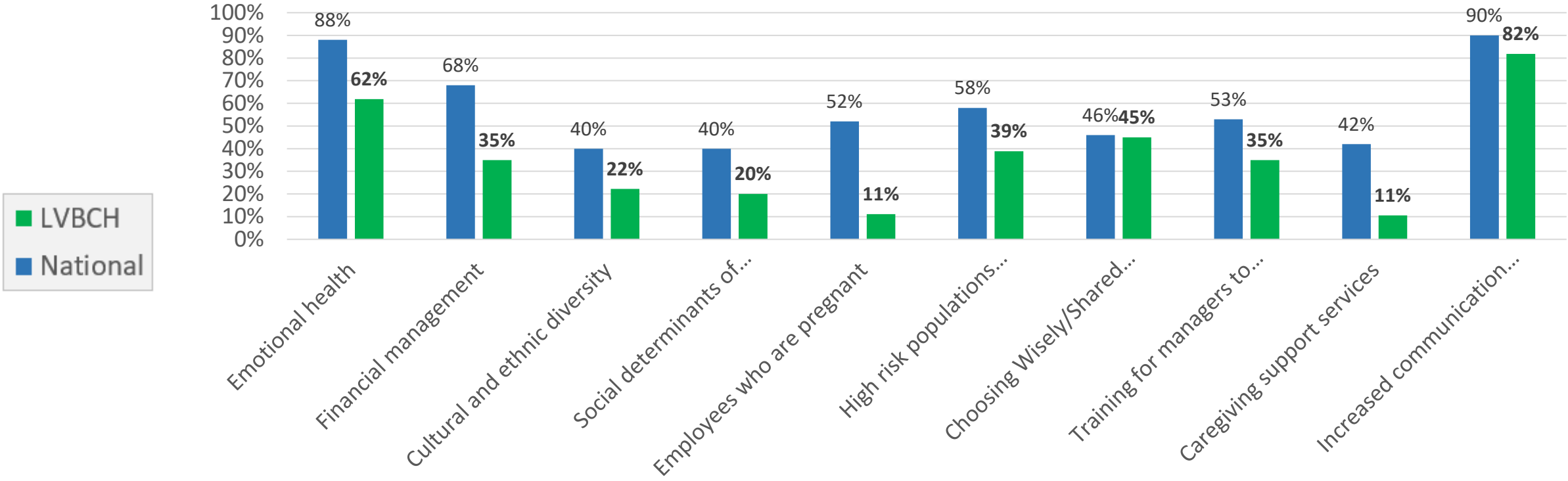
COVID-19 Testing

LVBCH Members: How are you offering COVID-19 testing?

Support Strategies

Which of the following is your organization providing?

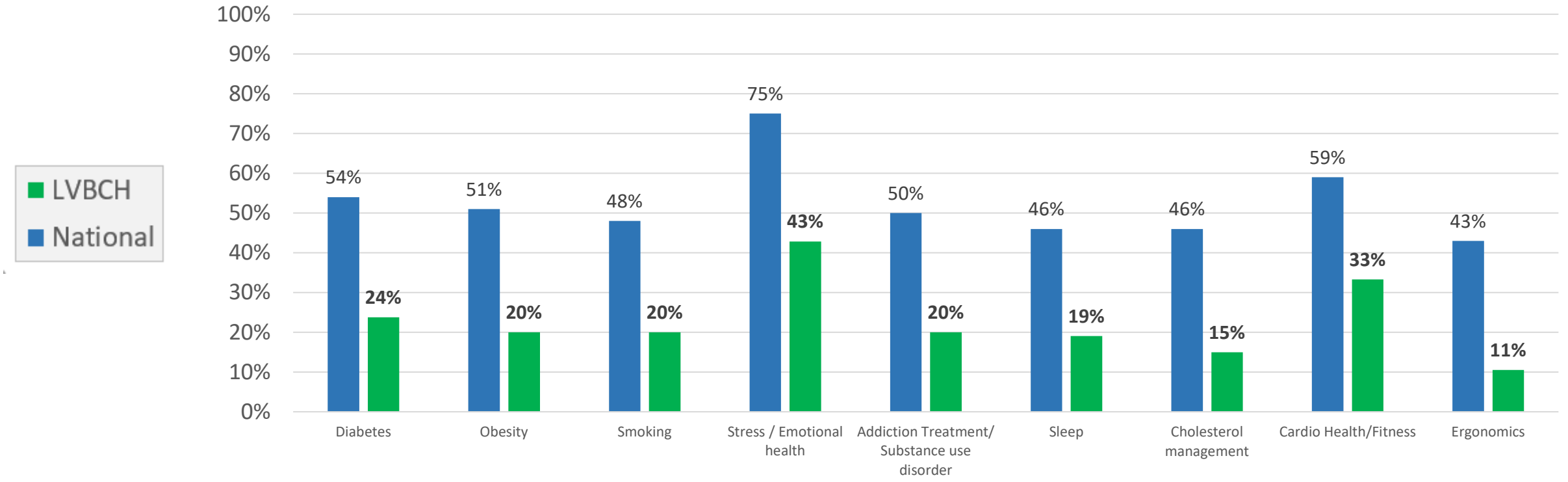


Support Strategies

	Currently in Place	Considering Next 60 Days
Increased communications on existing resources	90%	8%
Emotional Health	88%	3%
Financial Management	68%	12%
High Risk Populations including age, chronic disease	58%	27%
Training for manager to manage virtual teams	53%	27%
Employees who are pregnant	52%	18%
Choosing Wisely/ Shared Decision Making	46%	23%
Caregiving support services	42%	18%
Social Determinants of Health impacting your workforce	40%	28%
Cultural and Ethnic Diversity	40%	17%

Virtual Support

For which health risk factors are you offering virtual support?



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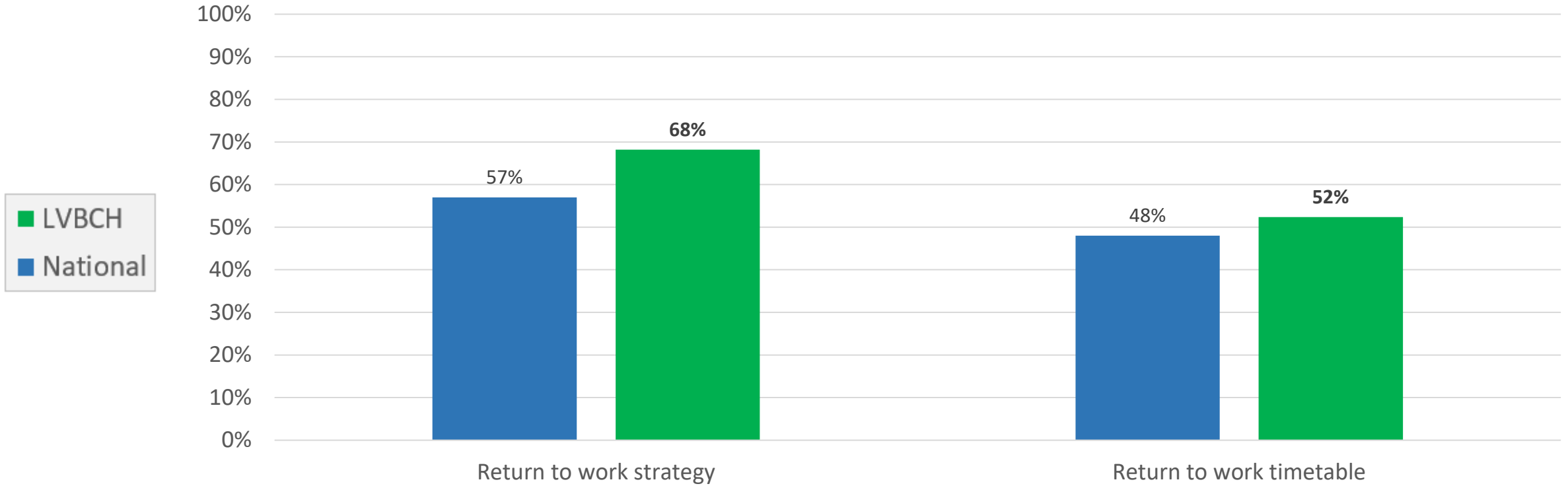
Communication

Which topics have you communicated about with employees?



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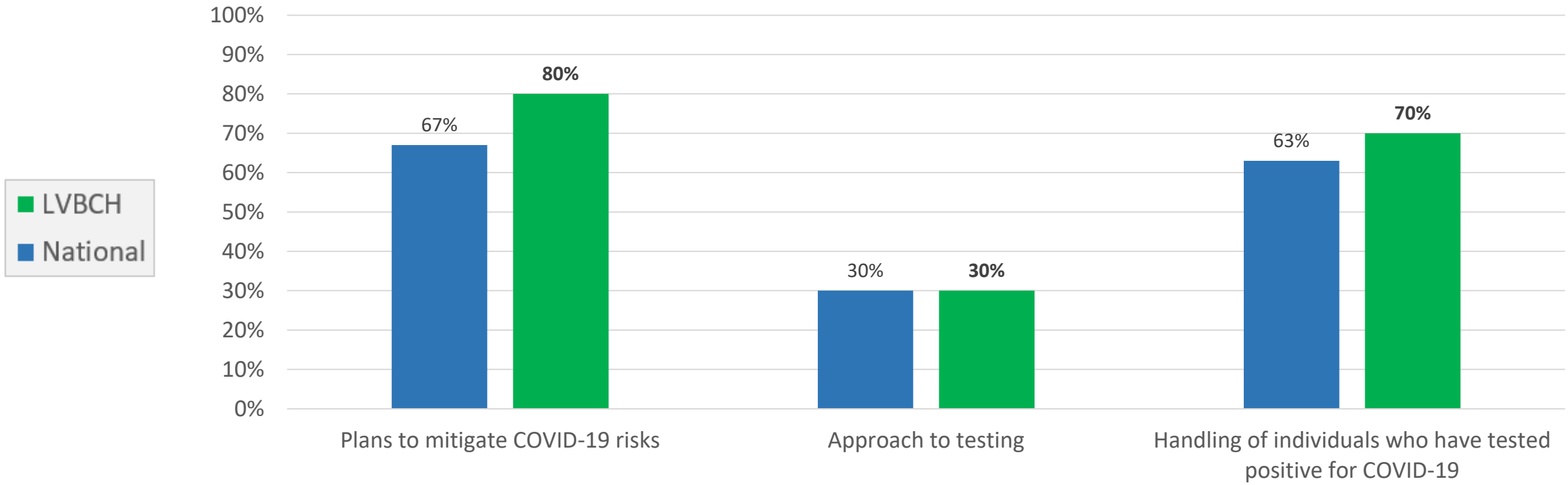

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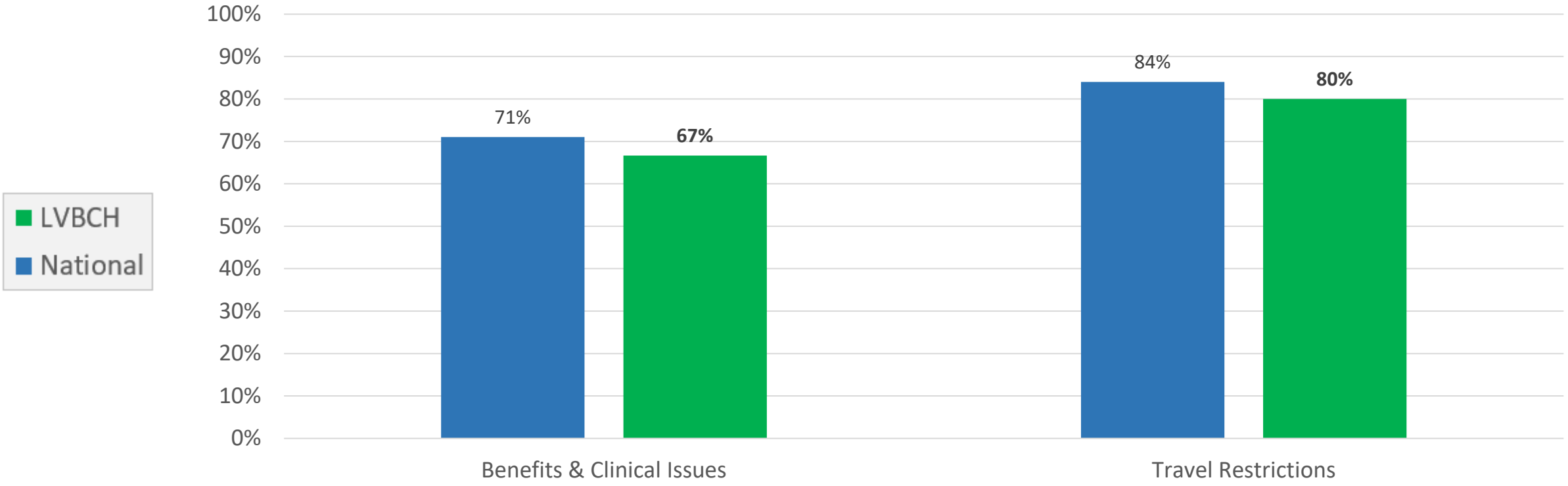

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Coalition Support

What support has been most help in response to COVID-19?

- Informational webinars
- Insurance consultants
- National & state associations
- Guidance on policies
- Legal opinions
- Updates on latest news to guide intelligent decision making
- “Being there for us”

Coalition Support

How can the Coalition best support your efforts going forward?

- Continued outreach
- Provision of solid information in a timely manner
- Continue ongoing education sessions
- Providing best practices
- Weekly webinars
- Provide links to resources
- “Knowledge is power”

THANK YOU!

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